

The Haw River Canoe & Kayak Company

TEAMBUILDING

Overview:

There are as many approaches to teambuilding as there are companies offering teambuilding activities. All of these approaches are getting at one key element of an organization's ability to be successful. **Trust** is fundamental to all successful teams.

At The Haw River Canoe & Kayak Company, our approach to developing trust emphasizes having fun while utilizing both low-tech, on-land activities combined with on-water canoe activities. Both research and experience have shown that groups of people who have fun together and solve problems in constructive ways are simply more effective under stress. We believe that our on-land and on-water exercises create an environment where a person can see the importance and benefits of trust as he/she works through a series of fun and challenging activities with team members.

We offer two approaches to teambuilding, both of which use canoeing instead of a ropes course.

Camaraderie Teambuilding:

There are times when a company simply wants to reward employees by providing them with a company-paid, special day of being together as a team, a way of saying thanks and showing appreciation for work well done.

The Haw River Canoe & Kayak Company can make this day special by making it fun through various outdoor activities, both on-land and on-water, and developing in each employee a canoeing skill that can be enjoyed for a lifetime.

Improvement Teambuilding:

There are times when a company knows that a team has room for improvement. At these times, it is helpful to have an outside organization facilitate a process of addressing issues in a trusting environment so that solutions can be identified.

Although we at The Haw River Canoe & Kayak Company believe that addressing issues and developing effective solutions is serious work, we believe it can be done in a way that is fun as we create an atmosphere of trust.

The difference between "camaraderie" teambuilding and "improvement" teambuilding is emphasizing trust while getting at the solutions to issues that have been hampering the team during stressful times.

“Improvement” teambuilding can take one or two days depending on the seriousness of the issues that need to be addressed and the level of trust within the group.

What We Provide:

We provide everything that is needed for both the on-land and on-water exercises, transportation to the activities and experienced facilitators and canoeing instructors.

Participants Provide:

Participants provide a willingness to enjoy themselves and participate enthusiastically. They must come dressed in comfortable clothing and footwear that they don't mind getting dirty and/or wet. They should also have a change of clothing in case they do get wet and rain gear in case the weather does not cooperate. Additionally, they should bring a hat, sunscreen, water and something to attach their classes if they wear glasses or sunglasses. Cameras are optional.

Fees:

The fee for “Camaraderie” teambuilding is \$180.00 per person. The fee for “Improvement” teambuilding is \$225.00 per person for one day or \$335.00 per person for two days.

Note: The above fees are calculated based on 30 participants. Fees can be adjusted for non-profit organizations, and in some cases, for profit making organizations.

Cancellation Policy:

Cancellations made more than 30 days in advance will receive a full refund less a 15% administration fee. Cancellations made less than 30 days but more than 10 days prior to the activities, will not receive a refund – but 50% of the fee may be credited toward future activities, to be used within 1 yr. Cancellations made less than 10 days prior to the activities, or "no shows", will receive no refund or credit.

If The Haw River Canoe & Kayak Company cancels activities, a full refund will be made, but in no way shall The Haw River Canoe & Kayak Company's liability exceed the cost of the activities. The Haw River Canoe & Kayak Company is not liable for extra expenses incurred. Credits are not given for services not used.